

Corporate Responsibility Policy

This policy sets out the framework for the development and implementation of corporate responsibility (CR) activities across the company. This framework, and associated strategy, is based around three main areas; Social, Environmental and Economic.

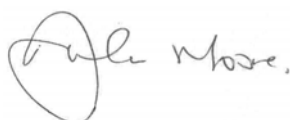
We will conduct all our business activities in a fair and balanced manner, respecting and responding to legal, social and ethical issues arising from our activities.

We are committed across the company to continued progress in the following target areas:

- Improving our health and safety performance – a top priority for our industry as construction continues to be recognised as one of the highest risk occupations for workplace accidents.
- Environmental impacts – making a sustained effort in preserving the environment by managing our activities in order to minimise the risk of pollution, operational impact, energy use, waste and nuisance to neighbours.
- Employees – respecting the rights of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training and development enhancing the intellectual capital of the company.
- Ethics – encouraging high standards of professionalism throughout the company and providing a framework to manage the risk of unethical behaviour.
- Relationships with Customers – being responsive to customer needs and providing a high quality of customer service.
- Suppliers and Partners – treating suppliers fairly and driving environmental and social objectives throughout the entire supply chain.
- Community involvement – charitable giving and building long-term partnerships with the communities in which we operate to improve conditions of the most disadvantaged amongst them.
- Sustainable Development – ensuring that we take all opportunities to incorporate sustainable solutions and innovations into our designs, project sites and workplaces.

These target areas reflect the needs of our key stakeholders and our main responsibilities as a leading specialist contractor. They will be widened to encompass other stakeholders as our CR programme develops.

The company CR committee is responsible for this policy and have set CR objectives based around our target areas. The CR Committee monitors our performance towards these objectives covered and reports to the Senior Management Team on progress being made. It is responsible for co-ordinating and issuing reports on the progress and achievements and challenges of our CR programme to our internal and external stakeholders.



John Moore
Managing Director, Balfour Beatty Engineering Services

Balfour Beatty Engineering Services Limited
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