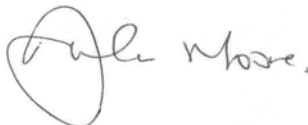


## Safety, Health, Environmental, Quality (SHEQ) Policy

Balfour Beatty Engineering Services operates in building services, engineering construction and power sectors of the construction, railway and electrical supply industries. Its range of delivery expertise covers electrical, instrumentation and mechanical services, incorporating design, manufacture, installation, testing and commissioning.

The company's overall aim is to provide our clients with goods and services safely, to the required standard of quality and with due regard to the environmental impact of these activities. The company aims to develop and promote a positive health, safety and quality culture, contribute to environmental and sustainable development and integrate our supply chain with that of our customers to establish mutually beneficial supplier relationships.

- The policy is the direct responsibility of the Executive Leadership Team and shall be reviewed on a regular basis to ensure that it remains relevant and appropriate to the company and its stakeholders and that it is consistent with corporate policies and is available to members of the public and other interested parties on request.
- Management is committed to achieving the required SHEQ performance and have responsibility for ensuring the policy is communicated to everyone working for or on behalf of the company. The policy is the direct concern of all employees, who are actively encouraged to support and understand it, and will be consulted on its implementation.
- The company seeks to ensure that SHEQ risks are minimised throughout the organisation with the progressive improvement in SHEQ performance. This will be achieved by preventing accidents and ill health through the systematic identification of hazards, the adequate assessment and control of risks to which employees and others may be exposed, including the prevention of pollution and minimisation of waste through prevention, reduction, re-use, recover and responsibly disposing of materials.
- The company is committed to ensuring all operations are carried out in compliance with the statutory requirements relating to SHEQ Regulations, corporate directives, environmental aspects, codes of practice and appropriate customer specifications. Company procedures shall be produced and implemented to ensure compliance with such requirements.
- Annual SHEQ objectives and action plans with realistic and achievable targets, which are appropriate to business needs, shall be produced. They shall be monitored, reviewed and updated on a regular basis by the Executive Leadership Team and the Safety Leadership Team.
- The company is committed to complying with the requirements of the SHEQ Management System and to continually improving its effectiveness, whilst maintaining OHSAS 18001, ISO 14001 and ISO 9001 certification.
- Relevant SHEQ information, instruction, training and awareness shall be provided to everyone working for or on behalf of the company, together with adequate supervision, to ensure compliance with all SHEQ requirements.
- The company shall appoint competent, qualified SHEQ advisers whose function will be to assist management in discharging its responsibilities for all its SHEQ activities.
- The company is committed to achieving Zero Harm by 2012. To achieve this a strategy has been developed to include all employees, customers, the supply chain, families and members of the public, which is monitored, reviewed and updated on a regular basis by the Safety Leadership Team.



**J Moore**  
Managing Director, Balfour Beatty Engineering Services