

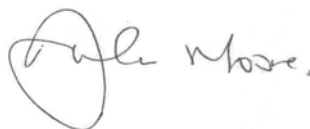
Sustainability Policy

This policy sets out the framework for the implementation of sustainability across the company. This framework, and associated strategy, is based around three main areas; **Profitable Markets, Healthy Communities** and **Environmental Limits**. Balfour Beatty Engineering Services (BBES) believe that these three spheres are interconnected and by undertaking a collective approach, our sustainability objectives will be embedded throughout the business and beyond to our customers, suppliers and stakeholders.

We are committed across the company to continued progress in the following target areas:

- **Customers** – Ensuring that sustainability deliverables are understood and managed throughout all projects.
- **Influence** – Taking the lead in influencing industry and our customers by incorporating within project budgets, sustainable and innovative solutions into our designs, project sites and workplaces.
- **Our people** – Work towards our Zero Harm targets and increase employee engagement, through providing learning opportunities, valuing diversity and developing our personnel.
- **Values** – Implementing the Balfour Beatty Group Values programme throughout the business.
- **Our supply chain** - Working in partnership with all our suppliers and subcontractors to drive sustainability objectives throughout the entire supply chain.
- **The communities we serve** – Playing an active role in charitable giving and building long-term partnerships with the communities in which we operate.
- **Environmental impacts** – Preserving the environment by managing our activities in order to minimise the risk of pollution, energy use, waste, water, materials and nuisance to neighbours and ecology.

The BBES Executive Leadership Team (ELT) has agreed and committed to this policy. In addition they will determine associated objectives and the BBES Sustainability implementation plan and will ensure that regular review is undertaken. The Sustainability Leadership Group is responsible for driving the implementation and monitoring of the BBES sustainability strategy and closing the loop by feeding progress back to the ELT.



John Moore
Managing Director, Balfour Beatty Engineering Services

